



Code of Conduct

1 Target group and scope of application

This Code of Conduct applies to FFPI members and all persons who participate in FFPI meetings, workshops and other events.

In the following, this group of persons is referred to as "members" for short.

2. Basic principles

2.1 Compliance with laws and standards

Members shall comply with the applicable laws and regulations of the countries in which FFPI events take place. This is the basic prerequisite for acting with integrity and responsibility.

New FFPI members must familiarise themselves with the Code of Conduct before commencing membership or work activities.

2.2 Mutual respect

All members are treated according to the principle of equality. Discriminatory behavior based on ethnic or national origin, skin color, gender, religion or ideology, disability, age, sexual identity or other reasons covered by the prohibition of discrimination will not be tolerated under any circumstances.

Each member is responsible for creating an environment characterised by tolerance, trust and respect. Members are aware of their obligation to respect the personal dignity, privacy and personal rights of all members and third parties.

2.3 Fair competition

Members are obliged to comply with the rules of competition and antitrust law, in particular during FFPI events, including the time and place in which they take place. This means that no member may hold discussions at FFPI events that are relevant under competition and antitrust law. For example, any agreements on non-competition or on the allocation of customers and territories are prohibited. Improper preferential treatment or the exclusion of certain companies in the market is also prohibited.

2.4 Protection of intellectual property

The protection of intellectual property is of essential importance to the members. Jointly developed project results are the property of the FFPI. Their use and, if applicable, publication is subject to the unanimous vote of the FFPI members.

3. Data protection

The General Data Protection Regulation and the other regulations arising from it are actively implemented and complied with. Measures are taken that are appropriate depending on the type of personal data to be protected.

4 Implementation and sanctions

The provisions of this Code of Conduct are a fundamental part of the FFPI culture. Every FFPI member shall act in accordance with these principles.

If violations of the Code of Conduct become known, the meaning of this Code of Conduct will first be explained to the FFPI member concerned by the office. As a result, this member is expected to change his or her behaviour accordingly.

In the event of violations of the Code of Conduct, the FFPI may decide to exclude individual members. The members in question will be prohibited from participating in FFPI events. They will also be removed from the FFPI's mailing list for e-mails or circulars.

5. Contact persons for the Code of Conduct

Any member, as well as third parties, can contact the FFPI office in confidence if they become aware of violations of this Code of Conduct or other violations of applicable laws, regulations or internal FFPI rules. Reports will be treated in strict confidence throughout the entire process. The contact details of the office can be found on the FFPI website www.ffpi.net.

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